



SECURITY PRO INTEL, INC.

EMPLOYMENT APPLICATION

7120 Windsor Lake Parkway
 Suite 102 | Loves Park, IL | 61111
 Office: (815) 637-6950 | Fax: (815) 637-6955
 Toll Free: (888) 206-3307
www.securityprointel.com

Security Pro Intel, Inc. (SPI) is an equal opportunity employer. All qualified applicants will be considered without regard to RACE, RELIGION, COLOR, SEX, NATIONAL ORIGIN, AGE or DISABILITY.

PERSONAL INFORMATION

Last Name	First Name	Middle Initial	Social Security Number - -
Address	City, State	Zip Code	Phone Number () -
Previous Address	City, State	Zip Code	Cell Phone () -
E-Mail Address	Date of Birth / /		

SECURITY INFORMATION

If you are offered employment, can you submit verification of your legal right to work in the United States? Yes No

Have you ever been charged or convicted of a criminal offense (felony or misdemeanor)?
 Yes No
 If yes, please state nature of offense(s), date(s), city, state, and disposition.

Note: An affirmative answer will not necessarily result in disqualification for employment.

EMPLOYMENT

Position desired	Salary desired	Date available to begin work
What days/nights and hours are you available?		
Do you have a current Illinois Permanent Employee Registration Card (PERC) or a Wisconsin Private Security Permit (PSP Card)? Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes, which one? (Check all that apply) <input type="checkbox"/> IL PERC <input type="checkbox"/> WI PSP	
Have you ever had a PERC card or PSP suspended or refused? Yes <input type="checkbox"/> No <input type="checkbox"/>		
Circumstances of suspension/refusal:		
Do you have a current Illinois Firearm Owner's Identification (FOID) or a Wisconsin Firearms Permit? Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes, which one? (Check all that apply) <input type="checkbox"/> IL FOID <input type="checkbox"/> WI Firearms Permit If no, are you interested in getting one?	
Do you have a valid driver's license? Yes <input type="checkbox"/> No <input type="checkbox"/>		

What knowledge, special skills and/or individual capabilities do you have which especially prepares you for the position you are applying for?

How were you referred to us?

Employee Employment Agency Internet Other _____

List any relatives or friends employed by Security Pro Intel
If so, who?

Name: _____ Relationship: _____

Name: _____ Relationship: _____

Name: _____ Relationship: _____

EDUCATIONAL INFORMATION

Name & Address of School	Year Completed	Graduated	Degree(s)
High School or Home School		Yes <input type="checkbox"/> No <input type="checkbox"/>	
College or University		Yes <input type="checkbox"/> No <input type="checkbox"/>	
Trade or Business School		Yes <input type="checkbox"/> No <input type="checkbox"/>	

For reference purposes, have you worked or attended school under a former name?

Yes No

If yes, please list former name:

REFERENCES

Please provide the names and contact information for two persons whom you have known for at least five years. Please exclude relatives.

Name	Address	Phone	Occupation	How Long?

EMPLOYMENT HISTORY

Please fill in completely, beginning with present or most recent position.

Employer Name & Address	Phone No:	Start Date	End Date
	Supervisor:	Job Title:	
	Reason for Leaving:	May we contact them? Yes <input type="checkbox"/> No <input type="checkbox"/>	

Employer Name & Address	Phone No	Start Date	End Date
	Supervisor Name	Job Title	
	Reason for Leaving	May we contact them? Yes <input type="checkbox"/> No <input type="checkbox"/>	

Employer Name & Address	Phone No	Start Date	End Date
	Supervisor:	Job Title	
	Reason for Leaving:	May we contact them? Yes <input type="checkbox"/> No <input type="checkbox"/>	

Please explain any extended period of unemployment.

UNITED STATES MILITARY STATUS

Are you currently serving in the United States Military? Yes No

If so, what branch? Status: Active Reserves

What is your current rank?

If you are still active or in the reserves, please explain your military schedule. (This does not impact decision on employment.)



Have you ever served in the United States Military? Yes No

Branch

Date of Service From: To:

Rank at Discharge

Type of Discharge (If other than honorable, please explain.)

Description of relevant skills acquired while in the service.

CONDITIONS OF EMPLOYMENT

I understand that false statements or omissions on this application or resume may result in dismissal at any time. **I agree to random urinalysis drug screening if employed by SPI.** I understand and agree that all information furnished on this application may be verified by SPI or its authorized representative.

I hereby authorize all individuals and organizations named or referred to in this application and any law enforcement organization or credit bureau to give SPI all information, relative to such verification and hereby release such individuals, organizations, and SPI from any and all liability for any claim or damage resulting where from.

In consideration of my employment, I agree to conform to the rules and regulations of SPI. I understand that any employment relationship is at will and may be terminated at any time, with or without cause, and with or without notice, at the option of either the company or myself. I understand that only authorized personnel of SPI have the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

Signature

Date

APPLICANT'S STATEMENT

(Initial each numbered item as read)

1. _____ The information that I have provided on this application is accurate to the best of my knowledge and may be verified by SPI, or its agents.
2. _____ I authorize all the schools, persons, and organizations named in this application to provide any relevant information in their possession or knowledge to the agents of SPI, for the use in deciding whether or not to offer me employment and specifically waive any required written notification. I hereby release SPI, my former employers, and all other persons from any and all claims, demands, or liabilities arising out of or in any way related to such inquiry or disclosure.
3. _____ I understand that SPI, is committed to maintaining a drug and alcohol free work place. Accordingly, I may be subject to pre-employment blood test, urinalysis, or other drug/alcohol screening. I further understand that if employed, I may be subject to such a drug and alcohol screening if SPI has reasonable suspicion to believe that I am under the influence of a drug or alcohol. My consent to submit to such a test is required as a condition of employment and my refusal to consent shall result in a refusal to hire or if already employed, to be terminated.
4. _____ I authorize SPI to obtain consumer reports from consumer reporting agencies for use in deciding whether or not to offer me employment. I understand that such reports may include information concerning my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. I understand that if I am denied employment based on information obtained in any credit report, I will be provided with the name, address, and telephone number of the consumer reporting agency, a copy of the report, and an explanation of my rights concerning it.
5. _____ I understand and agree that any misrepresentation or omission of facts in this application will be justification for refusal or termination of employment, regardless of the time elapsed before discovery.
6. _____ I understand and agree that the employment for which I am making application is, and is in turn to be, is at-will. Such employment may be terminated at any time with or without cause, without prior notice, by either me or SPI. There will be no agreement, express or implied between SPI, and me for any specific period of employment, nor for continuing or long term employment, unless made in writing, signed by an authorized representative of SPI.
7. _____ I have placed my signature in the space provided below only after I have completed the entire application to the best of my ability and have carefully read the six (6) foregoing statements.

Signature

Print Name or Electronic Signature

Date

U.S. EQUAL OPPORTUNITY EMPLOYMENT INFORMATION (Completion is voluntary)

Individuals seeking employment at **SPI** are considered without regards to race, color, religion, national origin, age, sex, marital status, ancestry, physical or mental disability, veteran status, or sexual orientation. You are being given the opportunity to provide the following information in order to help us comply with federal and state Equal Employment Opportunity/Affirmative Action record keeping, reporting, and other legal requirements.

Completion of the form is entirely **voluntary**. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

Gender

- Male
- Female
- Decline to Self-Identify

Race

- American Indian or Alaskan Native** (a person having origins in any of the original peoples of North or South America (including Central America), and who maintains tribal affiliation or community attachment)
- Asian** (a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, or Vietnam)
- Black or African American** (a person having origins in any of the black racial groups of Africa)
- Hispanic or Latino** (a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race)
- White** (a person having origins in any of the original peoples of Europe, the Middle East or North Africa)
- Native Hawaiian or Other Pacific Islander** (a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands)
- Two or More Races** (all persons who identify with two or more of the above race categories)
- Decline to Self-Identify**

If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a company subject to Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Classification of protected categories is as follows:

A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, navel, or air service.

An "active-duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Veteran Status

- I am not a veteran or a protected veteran
- I am a veteran but not a protected veteran
- I identify as one or more of the classifications of a protected veteran
- I don't wish to answer

Because we do business with the government, we must reach out to, hire, and provide equal opportunity to qualified people with disabilities. To help us measure how well we are doing, we are asking you to tell us if you have a disability or if you ever had a disability. You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition.

Disabilities include, but are not limited to:

- Blindness
- Autism
- Bipolar disorder
- Post-traumatic stress disorder (PTSD)
- Deafness
- Cerebral palsy
- Major depression
- Obsessive compulsive disorder
- Cancer
- HIV/AIDS
- Multiple sclerosis (MS)
- Impairments requiring the use of a wheelchair
- Diabetes
- Schizophrenia
- Missing limbs or partially missing limbs
- Intellectual disability (previously called mental retardation)
- Epilepsy
- Muscular dystrophy

Disability Status

- Yes, I have a disability (or previously had a disability)
- No, I don't have a disability
- I don't wish to answer